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# POLK COUNTY, TEXAS OTICE OF MEETING OF THE COMMISSIONERS COURT OF POLK COUNTY, TEXAS # /7

Notice is hereby given that a Regular meeting of the above named Commissioners' Court will be held on Monday, March 11, 1996 at 10 00 a.m.in the County Courthouse, Livingston, Texas, at which time the following subjects will be discussed, to wit.

#### SEE ATTACHED AGENDA

Dated March 6, 1996

Commissioners' Court of Polk County, Texas

John P Thompson, County Judge

I, the undersigned County Clerk, do hereby certify that the above Notice of Meeting of Polk County Commissioners Court, is a true and correct copy of said Notice, and that I posted a copy of said notice in the County Courthouse of Polk County, Texas, at a place readily accessible to the general public at all times on March 6, 1996, and said notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

Notice filed, March 6, 1996

Barbara Middleton, County Clerk

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# COMMISSIONERS COURT AGENDA

for: MONDAY - MARCH II, 1996 - 10:00 A.M.

# **CALL TO ORDER**

- 1 WELCOME Public Comments & Discussion
- INFORMATIONAL REPORTS
   A. Off System Bridge Program and Corrigan Bypass
   B Status of Commodity Program
- 3 CONSIDER APPROVAL OF MINUTES for meeting of February 12 & 26, 1996

# **NEW BUSINESS**

- 4 CONSIDER DESIGNATION OF CERTAIN COUNTY SURPLUS PROPERTY
- 5 CONSIDER ADMINISTRATIVE RENEWAL OF COUNTY'S EXISTING TAX ABATEMENT GUIDELINES
- 6 CONSIDER APPROVAL TO ISSUE TIME WARRANTS FOR \$100,000 00 BALANCE OF SHERIFF'S DEPARTMENT VEHICLE (10) PURCHASE
- 7 CONSIDER OFFERS TO PURCHASE TAX FORECLOSURE PROPERTIES
- 8 CONSIDER APPROVAL OF CHANGE ORDER FOR 1995 HIDDEN VALLEY BRIDGE CONTRACT, PCT 2
- 9 CONSIDER RURAL METRO (formerly AMT) REQUEST FOR RATE INCREASE (as authorized in contract agreement)

# **CONSENT AGENDA ITEMS**

- 10 CONSIDER APPROVAL AND PAYMENT OF BILLS (by Schedule)
- 11 CONSIDER APPROVAL OF PERSONNEL ACTION FORMS

**ADJOURN** 

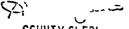
Next regularly scheduled meeting - March 25, 1996, 10 00 a m

FILED AND RECORDED PROCES OF THE POLK COLL IT I TE



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#### **ADDENDUM TO**



**NOTICE OF MEETING #17** 

CCUMITY CLERK POLY COL ITY TIXAS

COMMISSIONERS COURT OF POLK COUNTY, TEXAS

THE FOLLOWING WILL SERVE TO AMEND THE AGENDA OF THE COMMISSIONERS COURT MEETING SCHEDULED FOR MARCH 11, 1996 AT 10 00 A M

#### ADD,

- 12 CONSIDER APPROVAL OF PCT #1 PERMANENT ROAD IMPROVEMENTS
- 13 CONSIDER APPROVAL OF COUNTY INVESTMENT POLICY AS SUBMITTED BY COUNTY TREASURER.

Posted on Friday, March 8, 1996

Commissioners' Court of Polk County, Texas

John P Thompson, County Judge

I, the undersigned County Clerk, do hereby certify that the above Notice of Meeting of Polk County Commissioners Court, is a true and correct copy of said Notice, and that I posted a copy of said notice in the County Courthouse of Polk County, Texas, at a place readily accessible to the general public at all times on Friday, March 8, 1996 and said notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting

Dated Friday, March 8, 1996

Barbara Middleton, County Clerk

By Shuly Caire

STATE OF TEXAS }

COUNTY OF POLK }

DATE: MARCH 11, 1996 REGULAR CALLED MEETING JUDGE-JOHN P.THOMPSON, ABSENT

BE IT REMEMBERED ON THIS THE 11th DAY OF MARCH, 1996 THE HONORABLE COMMISSIONERS COURT MET IN A REGULAR CALLED MEETING WITH THE FOLLOWING OFFICERS AND MEMBERS PRESENT, TO WIT: JAMES J. "BUDDY" PURVIS, PRESIDING IN LIEU OF JUDGE THOMPSON'S ABSENCE, B.E. "SLIM" SPEIGHTS, COMMISSIONER PCT#1, BOBBY SMITH, COMMISSIONER PCT#2, JAMES J. "BUDDY" PURVIS, COMMISSIONER PCT#3, R.R. "DICK" HUBERT, COMMISSIONER PCT#4, AND BARBARA MIDDLETON, COUNTY CLERK, WHEN & WERE AMONG OTHER PROCEEDINGS HAD, CONSIDERED AND PASSED.

1. MEETING WAS CALLED TO ORDER AT 10:00 AM BY JAMES J. "BUDDY" PURVIS, COMMISSIONER PCT#3.

PUBLIC COMMENTS:

MARVIN TAYLOR, CONSTABLE PCT #4, ADDRESSED THE COURT, HE WAS VERY GLAD TO BE HERE, AND SEE THAT MANY CITIZENS ARE INTERESTED IN THE PRECEDING'S OF COMMISSIONER'S COURT.

- 2. INFORMATIONAL REPORTS:
  - a. HARRY THOMPSON, TEXAS DEPT. OF TRANSPORTATION GAVE AN UPDATE ON OFF SYSTEM BRIDGE PROGRAM, & CONSTRUCTION PROJECTS CURRENTLY UNDERWAY. HE GAVE A DATE OF JULY 1st, FOR THE COMMITTEE THAT IS STUDYING THE FUTURE CORRIGAN BY-PASS PROJECT. HE STATED, THE CONSTRUCTION OF THE NEW BRIDGE LINKING SAN JACINTO COUNTY WITH POLK COUNTY, WILL BE STARTING UP AGAIN ON OR ABOUT MAY 1, 1996.

    b. JEAN ADAMS, SECRETARY OF JUSTICE OF THE PEACE PCT#2, GAVE
  - b. JEAN ADAMS, SECRETARY OF JUSTICE OF THE PEACE PCT#2, GAVE STATUS REPORT OF THE COMMODITY PROGRAM IN POLK COUNTY. AFTER ATTENDING A MEETING IN AUSTIN, MARCH 1st, THERE WILL NOT BE ANY MORE COMMODITIES FOR POLK COUNTY THIS YEAR, BECAUSE OF LACK OF FUNDING. THE STAPLE COMMODITIES THAT ARE ON HAND NOW MUST BE GIVEN OUT BEFORE MARCH 30, 1996. SHE RECOMMENDED THAT THE COURT LEAVE THE CONTRACT IN PLACE FOR 1997. A CERTIFICATE OF APPRECIATION WAS PRESENTED TO POLK COUNTY FOR THEIR PARTICIPATION IN THE COMMODITY PROGRAM.
- 3. MOTIONED BY BOBBY SMITH, SECONDED BY R.R. "DICK" HUBERT, TO APPROVE MINUTES OF MEETING OF FEBRUARY 12th & FEBRUARY 26th, 1996, WITH NOTED CORRECTIONS.
  ALL VOTING YES.
- 4. MOTIONED BY BOBBY SMITH, SECONDED BY R.R. "DICK" HUBERT TO APPROVE LISTING OF ITEMS DESIGNATED AS COUNTY SURPLUS PROPERTY FOR PCT#3 & SHERIFF'S DEPARTMENT.
  ALL VOTING YES. (SEE ATTACHED)
- 5. MOTIONED BY BOBBY SMITH, SECONDED BY B.E. "SLIM" SPEIGHTS TO APPROVE RENEWAL OF COUNTY'S EXISTING TAX ABATEMENT GUIDELINES. ALL VOTING YES.

- 6. MOTIONED BY BOBBY SMITH, SECONDED BY B.E. "SLIM" SPEIGHTS TO APPROVE TO ISSUE TIME WARRANTS FOR \$100,000.00 BALANCE OF SHERIFF'S DEPARTMENT VEHICLE (10) PURCHASE.
  ALL VOTING YES.
- 7. MOTIONED BY B.E. "SLIM" SPEIGHTS, SECONDED BY BOBBY SMITH, TO TABLE ITEM#7, " OFFER TO PURCHASE TAX FORECLOSURE PROPERTY." ALL VOTING YES.
- 8. MOTIONED BY BOBBY SMITH, SECONDED BY B.E. "SLIM" SPEIGHTS TO APPROVE OF CHANGE ORDER FOR 1995 HIDDEN VALLEY BRIDGE CONTRACT, PRECINCT #2.
  ALL VOTING YES. (SEE ATTACHED)
- 9. MOTIONED BY BOBBY SMITH, SECONDED BY B.E. "SLIM" SPEIGHTS TO APPROVE RURAL METRO (AMT) REQUEST FOR 3% RATE INCREASE, EFFECTIVE MARCH 15, 1996.
  ALL VOTING YES.
- 10.MOTIONED BY BOBBY SMITH, SECONDED BY R.R. "DICK" HUBERT TO APPROVE PAYMENT OF BILLS BY SCHEDULE, PLUS ADDENDUM ALL VOTING YES.

| DATE •  | AMOUNT.    | CHECK NUMBERS.  |
|---------|------------|-----------------|
| 2-28-96 | 276,982.35 | 114199 - 114357 |
| 2-29-96 | 6,000 00   | 114358          |
| 3-5-96  | 2,800.00   | 114359          |
| 3-7-96  | 357,085.54 | 114360 - 114507 |
| 3-7-96  | 29,480.24  | 114508 - 114578 |
| 3-8-96  | 173,302.37 | 114579 - 114586 |
| 3-11-96 | 346.39     | 114587 - 114590 |

- 11.MOTIONED BY BOBBY SMITH, SECONDED BY B.E. "SLIM" SPEIGHTS TO APPROVE PERSONNEL ACTION FORMS.
  ALL VOTING YES.
- 12.MOTIONED BY BOBBY SMITH, SECONDED BY R.R. "DICK" HUBERT TO APPROVE PRECINCT #1, PERMANENT ROAD IMPROVEMENTS.
  ALL VOTING YES. (SEE ATTACHED)
- 13.MOTIONED BY R.R. "DICK" HUBERT, SECONDED BY B.E. "SLIM" SPEIGTS TO APPROVE COUNTY INVESTMENT POLICY, AS SUBMITTED BY COUNTY TREASURER, CHERYL TAMES.
  ALL VOTING YES. (SEE ATTACHED)

14.MOTIONED BY R.R. "DICK" HUBERT, SECONDED BY B.E. "SLIM" SPEIGHTS TO ADJOURN COURT THIS 11th DAY OF MARCH, 1996. ALL VOTING YES.

(ABSENT)
JOHN P. THOMPSON, COUNTY JUDGE

JAMES J. "BUDDY" PURVIS, COMMISSIONER PCT#3
PRESIDING

ATTEST:

BARBARA MIDDLETON, COUNTY CLERK

# PRECINCT #1 PERMANENT ROAD IMPROVEMENTS Commissioners Court, March 11, 1996

| Windham Road          | 1/2 mı | \$ 8,000 |
|-----------------------|--------|----------|
| Chesswood Subdivision | 1 1 mi | \$19,000 |
| Lakeshore #2          | 1/2 mı | \$ 8,500 |

March 5, 1996

John Thompson
County Judge
Polk County
Livingston, TX 77351

Dear Judge Thompson,

Rural/Metro Ambulance Service of Polk County Texas, is requesting a rate increase for the patients who utilize our service. As per our contract with Polk County, we are allowed to request an increase up to two times per year and not to exceed 10%. We have requested only one rate increase in the previous four years.

At this time, we would like to increase the rates effective March 15 by 3%. This increase will rase our base rate from \$385 to \$396 55. This increase will allow us to continue to upgrade our service to the citizens of Polk County as well as increase the internal and external training program which is not only for our ambulance personnel, but also the first responders of Polk County. In addition, we have plans to upgrade and purchase two new 1996 Ford Minimod Ambulances as well as purchase other equipment necessary to provide the highest level of care possible in Polk County.

As you know, we have made significant improvements in our staffing levels and have increased the number of hours an ambulance is staffed and available for service. Over the last year, we have increased our full time staff to 18 as well as hired an additional 4 part time personnel. We have been successful at recruiting quality personnel to fill these postions and ongoing recruitment is taking place.

If you have any further questions or if I can be of further assistance, please contact me at your convenience

Yours Truly

Gary R. Trimble

Central Texas Area Manager Rural/Metro Ambulance

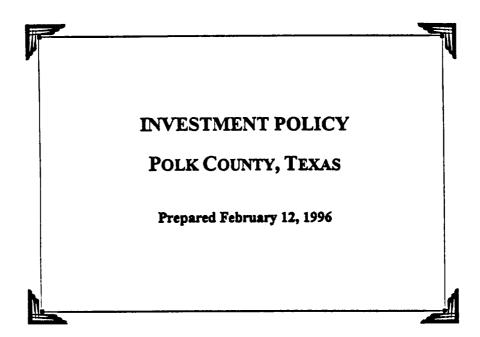
**BOBBY SMITH** County Commissioner Precinct 2

# POLK COUNTY LIVINGSTON TEXAS

### **CHANGE ORDER** DAVIS & BROWN INVOICE # 25304 HIDDEN VALLEY BRIDGE JOB

| Labor and equipment to drive 4 10 3/4" x 40' pipe pile for support under West end of bridge and furnish 10" |                  |
|---|------------------|
| x 10" wide flange beam  | \$ 2,542 80      |
| Labor and equipment, cable, and cable clamps to tie back sheet pile walls on bridge                         | \$ 947 48        |
| Labor and equipment to off-load two (2) loads of steel sheet pile for bridge job                            | <b>\$</b> 750 00 |
| Labor and equipment to sort-out, cut to length and haul to jobsite - steel sheet piling                     | \$ 3,000 00      |
| TOTAL.  | \$ 7240.28       |

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#### 10 INVESTMENT AUTHORITY AND SCOPE OF POLICY

#### 1 01 Purpose

The purpose of this policy is to satisfy the requirements of the laws of the State of Texas including, but not limited to, the Local Government Code 116 112 and Local Government Code Chapter 2256 requiring definition and adoption of a formal investment policy This policy will be reviewed and adopted by resolution at least annually pursuant to the law

#### 1 02 Funds Included

This policy shall apply to all the financial assets, i.e., monies, of all funds of Polk County, Texas, whether currently existing or hereinafter created as well as any other funds held in custody by the County Treasurer, unless expressly prohibited by law

#### 1 03 County Investment Officer

The County Treasurer is hereby designated as the Investment Officer for Polk County, Texas The County Investment Officer may invest county funds, under the direction of the Polk County Commissioners Court, that are not immediately required to pay obligations of the County

If the Investment Officer has a personal business relationship with an entity or is related within the second degree by affinity or consanguinity to an individual—seeking to sell an investment to the county, the investment officer must file a statement disclosing that personal business interest—or relationship—with the Texas Ethics Commission and the Commissioners Court of Polk County (Reference Government Code 2256 005 (I))

#### 1 04 County Investment Advisory Committee

In addition to a County Investment Officer, Polk County shall have a County Investment Advisory Committee for the purpose of reviewing investment policies and procedures, investment strategies, and investment performance. The members of the Committee shall include the County Judge, County Treasurer and County Auditor. The County Judge shall be the Chairman of the Committee.

#### 2.0 INVESTMENT OBJECTIVES

#### 2.01 General Statement

County investments shall be made in accordance with federal and state laws, this investment policy and resolutions of the Commissioners Court of Polk County, Texas

#### 2.02 Safety and Maintenance of Adequate Liquidity

The primary objective of Polk County is to insure the safety of principal in all funds and to avoid speculative investing.

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The County's investment must be structured in conformance with an asset/liability management plan which provides for liquidity necessary to pay obligations as they become due

#### 2 03 Diversification

Polk County shall diversify its portfolio to eliminate the risk of loss resulting from over concentration of assets in a specific maturity, a specific issuer or a specific class of investments. Investment shall always be selected that provide for stability of income and reasonable liquidity.

#### 2.04 Yield

It will be the objective of the County to earn the maximum rate of return allowed on its investments within the policies imposed by its safety and liquidity objectives, investment strategies for each fund, and state and federal law governing investment of public funds

#### 2 05 Maturity

Portfolio maturities will be structured to first meet County obligations and second to achieve the highest return of interest. The maximum allowable stated maturity of any individual investment owned by Polk County shall be three (3) years. For pooled funds the maximum average dollar weighted maturity allowed is 90 days.

#### 2 06 Quality and Capability of Investment Management

Polk County shall provide training as required by the public funds act and periodic training in investments for the County Investment Officer through courses and seminars offered by professional organizations and associations (Reference Public funds Act, Sec 2256 008)

#### 2 07 Investment Strategies

In accordance with the Public Funds Investment Act, Section 2256 005(d), a seperate written investment strategy will be developed for each of the funds under Polk County's control Each investment strategy must describe the investment objectives for the particular fund using the following priorities of importance

- (1) understanding of the suitability of the investment to the financial requirements of the County,
- (2) preservation and safety of principal,
- (3) liquidity,
- (4) marketability of the investment if the need anses to liquidate the investment before maturity;
- (5) yield

Attachment A includes investment strategies for all funds In accordance with the Public Funds

investment Act, Section 2256 005(e) investment strategies will be reviewed and adopted by resolution at least annually

#### 30 INVESTMENT TYPES

#### 3 01 Authorized

Polk County Investment Officer shall use any or all of the following authorized investment instruments consistent with governing law (reference Government Code 2256)

- A. Except as provided by Government Code 2256 009 (b), obligations of the United State or its agencies and instrumentalities are authorized investments
- B. Certificate of deposit if issued by a state or national bank domiciled in this state or a savings and loan association domiciled in this state and is
  - 1 guaranteed or insured by the Federal Deposit Insurance Corporation or its successor,
  - 2 secured by obligations that are described by section 2256 009 (a) of the Public Funds Investment Act, including mortgage backed securities directly issued by a federal agency or instrumentality that has a market value of not less than the principal amount of the certificates, but excluding those mortgage backed securities of the nature described by Section 2256 009 (b) of the Public Funds Investment Act, or
  - 3 secured in any other manner and amount provided by law for deposits of the County
- C Eligible investment pools, as defined by the Public Funds Investment Act, Sec (2256 016-2256 019), if the Commissioners Court and the Investment Committee by resolution authorizes investment in the particular pool

#### 3 02 Prohibited

The Polk County Investment Officer has no authority to use any of the investment instruments that are not specifically authorized above. Specifically prohibited investments are collateralized mortgage obligations

#### 4.0 INVESTMENT RESPONSIBILITY AND CONTROL

#### 4 01 Investment Institutions Defined

The Polk County Investment Officer shall invest County funds with any or all of the following institutions or groups consistent with federal and state law and the current depository bank contract

1 Depository Bank,

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- 2 Other state or national banks domiciled in Texas that are insured FDIC,
- 3 Public funds investment pools, or
- 4 Government securities brokers and dealers

### 4.02 Qualifications for Approval of Broker/dealers

In accordance with 2256 005 (k), a written copy of this investment policy shall be presented to any person seeking to sell to the county an authorized investment. The registered principal of the business organization seeking to sell an authorized investment shall execute a written instrument substantially to the effect that the registered principal has

- 1 received and thoroughly reviewed the investment policy of the County; and
- acknowledged that the organization has implemented reasonable procedures and controls in an effort to preclude imprudent investment activities arising out of investment transactions conducted between the county and the organization

The investment officer may not buy any securities from a person who has not delivered to the county and instrument in substantially the form provided above according to Section 2256 005(1)

#### 4.03 Delivery vs. Payment

It will be the policy of the County that all Treasury Bills, Notes and Bonds and Government Agencies' securities shall be purchases using the "Delivery vs Payment" (DVP) method through the Federal Reserve System By so doing, County funds are not released until the county has received, through the Federal Reserve wire, the securities purchases

#### 4.04 Audit Control

The Polk County Investment Officer will establish liaison with the Polk County Auditor in preparing investment forms to assist the County Auditor for accounting and auditing control. The Investment Officer is subject to audit by the Polk County Auditor In addition, the Polk County Commissioners court, at a minimum, will have an annual financial audit of all County funds by and independent auditing firm, as well as an annual compliance audit of management controls on investments and adherence to the entity's established investment policies in accordance with 2256 005(m)

#### 4 05 Standard of Care

In accordance with Government Code 2256 006, investments shall be made with judgment and care under prevailing circumstances, that a person of prudence, discretion, and intelligence would exercise in the management of the person's own affairs, not for speculation, but for investment, considering the probable safety of capital and the probable income to be derived

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Investment of funds shall be governed by the following investment objectives, in order of priority, preservation and safety of principal, liquidity, and yield

In determining whether an investment officer has exercised prudence with respect to an investment decision, the determination shall be made taking into consideration

- the investment of all funds, or funds under the County's control, over which the officer had responsibility rather than a consideration as to the prudence of a single investment, and
- 2 whether the investment decision was consistent with the written investment policy of the County

#### 5.0 INVESTMENT REPORTING

#### 501 Monthly Reporting

In accordance with Texas Government code, Title 10, Sec 2256 023, the Investment Officer will report in writing monthly to Commissioners Court and to the County Auditor The report shall include a detailed listing of all purchases, sales and payments, and description of each security held

#### 5.02 Quarterly Reporting

In accordance with Texas Government Code, Title 10 Sec 2256 023, the Investment Officer will report quarterly the portfolio statistics, listing, the type and description of investment in detail, the broker/dealer used for purchase, the yield to maturity, the stated maturity date, and the previous and current market value. Treasury bill rates should also be listed at the time of the investment to be used as a comparison

#### 6.0 INVESTMENT COLLATERAL AND SAFEKEEPING

#### 6.01 Collateral or Insurance

The Investment Officer shall insure that all County funds are fully collateralized or insured consistent with federal and state law and the current bank depository contract in one or more of the following manners

- 1 FDIC insurance coverage,
- 2 obligations of the United States or its agencies and instrumentalities

# 6 02 Safekeeping

All purchased securities shall be held in safekeeping by the County, or a County account in a third part financial institution, or with the Federal Reserve Bank.

All certificates of deposit, insured by the FDIC, purchased outside the Depository Bank shall be held in safekeeping by either the County or a County account in a third party financial institution.

All pledged securities by the Depository Bank shall be held in safekeeping by the County or a County account in a third party financial institution, or with a Federal Reserve Bank.

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#### ATTACHMENT A

#### INVESTMENT STRATEGIES FOR ALL FUNDS

The investment strategies utilized for all of the County controlled funds are substantially the same because of the low dollar amount of investable funds, limited staff, and the common characteristics, i.e., cash flow requirements, aversion to risk, etc. of all the funds The Debt Service Fund, Capital Project Funds and the Permanent School Fund investment strategies shall be slightly different since the cash flows are more simplistic and a greater amount of investable funds are available. For these funds the County shall seek out higher yielding fixed maturity investments to the extent that investment yield warrants such investments.

Taking into account the objectives in order of priority as discussed in section 3 07 of this policy the County shall invest its monies in money market accounts, TexPool or other authorized investment pools. To the extent that cash flow requirements can be forecasted the County will attempt to identify funds that can be invested for periods of greater than 90 days and upon identification of these funds will invest in fixed term investments such as certificates of deposit, Treasury notes or similar approved investments if the yield exceeds the amount being earned on liquid investments.

| DATE           | 黑  |                    | \$5<br>\$5                              | 184                | 107                 | 101       | 9 60        | 150        |                      | 210   | 010          |
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|   |   |   |   |   | PACE               | RICHARD   | LITILEFAIR         | PATRICIA   | CEDARS              | MARK L                  | 1008                | GARY E.      | NUTT JR             | RICHARD   | HENDERSON                           | HIRAM                               | BARRINGTON                          | HAROLD                              | GOLSBY               | DONALD R      | KINCADE            | MISTY        | NAME                  |  |
|   |   |   |   |   | MGT                | WASTE     | LIVINGSTON         | AGING      |                     | TVI                     |                     | TIVE         |                     | TATE  | PRECINCT #3                         | 70 de 00                            | PRECINCT#3                          | R. & B                              |                      | ¥             | DEPT               | XAT          | DEPT                  | DATE                                     |
|   |   |   |   |   | HEAVY EQT OPERATOR | #10B      | COOK               | £1285      | CORRECTIONS OFFICER | \$1055                  | CORRECTIONS OFFICER | <b>₽1055</b> | CORRECTIONS OFFICER | #10 <del>5</del> 5                                    | LABORER                             | #114                                | HEAVY EQUIPMENT OPER                | <b>9</b> 108                        | CORRECTIOSNS OFFICER | <b>\$1055</b> | DEPUTY CLERK       | \$105        | JOB<br>CLASSIFICATION | FEBRUARY 27, 1996 THROUGH MARCH 08, 1996 |
|   |   |   |   |   | FULL TIME          | REGULAR   | POOL               | LABOR      | FULL TIME           | REGULAR                 | FULL TIME           | REGULAR      | FULL TIME           | REGULAR   | PART TIME                           | TEMPORARY                           | PART TIME                           | TEMPORARY                           | FULL TIME            | REGULAR       | FULL TIME          | TEMPORARY    | TYPE OF<br>EMPLOYEE   | DUGH MARCH 08,                           |
|   |   |   |   |   | \$17.354.48        | <b>19</b> | \$6 30HR           | UNCLASS    | \$15 734 17         | 1111                    | \$15 734 16         | 11/1         | \$15 734 16         | 11/1  | \$5 00/HR                           | UNCLASSIFIED                        | \$9 00/HR                           | UNCLASSIFIED                        | \$15 734 16          | 11/1          | \$5 00/HR          | UNCLASSIFIED | SALARY<br>GROUP       | 1998                                     |
|   |   |   |   |   | EFFECTIVE 03-07-98 | NEW-HIRE  | EFFECTIVE 03-01-96 | SEPARATION | EFFECTIVE 03-07-96  | NEW-HIRE EMERGENCY HIRE | EFFECTIVE 02 23-96  | RESIGNED     | EFFECTIVE 03/08/98  | PROMOTION TO #1053 SHIFT SUPERVISOR 13/2 \$17 1780 88 | EFFECTIVE 02 21 96 THROUGH 04-02-98 | TEMPORARY EMPLOYEE FOR ONE (1) ONLY | EFFECTIVE 02 21 98 THROUGH 04-02-98 | TEMPORARY EMPLOYEE FOR ONE (1) ONLY | EFFECTIVE 03-13-88   | NEW-HIRE      | EFFECTIVE 02/21/86 | SEPARATION   | ACTION<br>TAKEN       |  |

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